



YOUNG LEADERS BUILD

play lead share

HYLB LEADERSHIP ACADEMY

Instructor: Nith Kosal and his Co-Facilitator
Office Hours: 2 Days 07:30–17:00 or by appointment
E-mail: kosal.nith@univ-lyon2.fr
Phone Number: +855 12 340 226
Web Page: <https://nithkosal.github.io>

Textbook: *Habitat Young Leaders Build: Leadership Academy Toolkit*, 1st Edition, by Center for Creative Leadership, 2018.

Course Description: Habitat for Humanity (Habitat) brings people together to build homes, communities, and hope. The Center for Creative Leadership (CCL) seeks to advance the understanding, practice and development of leadership for the benefit of society worldwide. Together, Habitat and CCL have created a partnership for impact to engage and empower young people. We believe every young person can be a citizen leader. Alternatively, most young people do not receive the support or experiences that will develop their skills for the leadership demands today. We believe earlier leadership development and the exposure to sustainable development projects is important for youth to be prepared to be citizen leaders in a complex and interdependent world. The HYL B Leadership Academy is part of an integrated, multidimensional approach to creating sustainable communities, youth development, and community well-being. The program is designed to develop youth as citizen leaders. Academy elements include: 2 day youth leadership program delivered with youth and a sustainable development project led by youth.

Course Objectives: Participants see themselves as leaders. When youth see themselves as leaders they are more likely to engage in leadership development and more willing to participate in community change initiatives. Participants grow in their abilities to be a leader, particularly in regard to Leading Self, Leading with Others, and Changing Your World indicators. Participants see themselves as change agents and have concrete ideas about how to use their leadership skills to help them make a positive difference in their community. The Leadership Academy aims to be the pathway to better opportunities: Positions youth for on-going positive results; Inspired youth do more, dream big, and create impact in their communities; Better educational outcomes; Better quality of life, healthier; socially active youth. Youth-led community activities, more sustainable communities, academy becomes a model to inform the leadership and development field more broadly.

Course Outline:

AGENDA – Day 1 (07:30–17:00)

- 07:30–08:00 Arrival/Registration (30 mins)
 - Welcome, Introduce team & “Start the Fire” Video (10 mins)
 - ICE BREAKER: “I’m so glad you’re here!” (5 mins)
- 08:00–09:00 Introduction Circle (10 mins)
(60 min) Agenda (Leading self, Leading with others, Change your world), (10 mins)

Community Agreements and Parking Lot (10 mins)
 Mission Statements, Partnership for Impact (15 mins)
 09:00–09:15 BREAK (15 mins)
 09:15–09:45 Context Matters (30 mins)
 09:45–10:00 ICE BREAKER: Paper Mingle (15 mins)
 10:00–11:30 Sustainable Communities 1 (90 mins)
 11:30–12:30 LUNCH (60 mins)
 12:30–14:20 Leadership 101 — DAC (110 mins)
 14:20–15:15 Social Identity (45 mins)
 15:15–15:25 BREAK (10 mins)
 15:25–15:35 BREAK or ENERGIZER: House, Cat, Storm (10 mins)
 15:35–16:50 Mental Models (75 mins)
 16:50–17:00 Day 1 Reflection and Feedback (10 mins)

AGENDA – Day 2 (07:30–17:00)

07:30–08:00 Arrival/Registration (30 mins)
 Welcome back! (30 mins)
 08:00–08:30 Feedback is a gift: Review Roses, Buds, Thorns (5 mins)
 (30 min) Day 1 Reflection (15 mins)
 Review Day 2 Agenda (10 mins)
 Review of Learning Community Agreements
 08:30–09:30 Communication & Feedback (60 mins)
 09:30–09:45 BREAK (15 mins)
 09:45–10:30 Values and Actions (45 mins)
 10:30–11:30 Working in Teams (Male/Female teams) (60 mins)
 11:30–12:30 Lunch (60 mins)
 12:30–13:00 Change Happens (30 mins)
 Sustainable Communities — Part 2 (90 mins)
 13:00–14:30 Community action plan
 Goal setting
 14:30–14:45 BREAK (10 mins)
 14:45–14:50 ENERGIZER World’s Biggest Fan (10 mins)
 Sustainable Communities — Part 2 (Continued) (20 mins)
 14:50–15:10 Finalize plans
 Presentations
 Final Reflection (20 mins)
 15:10–15:30 Review the journey
 Leadership Impact Map
 15:30–16:00 Evaluation (30 mins)
 Graduation

NOTE: The course syllabus is a general plan for the course; deviations announced to the class by the instructor may be necessary.